



## EQUAL OPPORTUNITY AND ADA POLICY

ClearBridge Technology Group is an Equal Opportunity Employer and is committed to hiring a diverse workforce and adheres with all applicable federal, state, and local laws governing nondiscrimination in hiring and employment and seeks to ensure equal opportunity in all terms and conditions of employment or potential employment.

ClearBridge prohibits discrimination and harassment against any employee or applicant for employment because of race, religious creed, color, national origin, religion, sex (including gender, sexual orientation, gender identity and gender expression), age, ancestry, disability (including AIDS, HIV, and any mental or physical disability), medical condition, marital status, registered domestic partner status, genetic characteristics or genetic information, pregnancy or childbirth, political activities or affiliations, citizenship status (except as may be required by law), military or protected veteran status, or any other category protected by law.

ClearBridge complies with nondiscrimination requirements under Title VII of the Civil Rights Act of 1964, Vietnam-Era Veterans Readjustment Assistance Act of 1974, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), the Age Discrimination in Employment Act of 1967, Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA), Uniformed Services Employment and Reemployment Rights Act (USERRA), the Equal Pay Act, the relevant State labor laws, and all other applicable statutes, ordinances, and regulations. The Company complies with affirmative action regulations under Executive Order 11246, as amended, the Vietnam-Era Veterans Readjustment Assistance Act, the Veterans Employment Opportunities Act of 1998, the Jobs for Veterans Act of 2002 and the Federal Rehabilitation Act.

ClearBridge will recruit, hire, train, and promote people in all job classifications without regard to race, color, religion, national origin, age, disability, genetic information, sexual orientation, gender, gender identity, pregnancy status, status as a veteran, uniformed service, or other protected characteristic.